



MEDIA ALERT

JCPenney Hiring Team Members at All Locations for Holiday Season

Retailer to host national, three-day hiring event at all store locations to fill nearly 10,000 roles ahead of the holiday season

WHAT: JCPenney – the shopping destination for America's diverse, hardworking families – is hosting a national hiring event, Wednesday, Oct. 18 through Friday, Oct. 20, with a goal to employ nearly 10,000 individuals within the communities it serves ahead of the holiday season.

With this hiring event, JCPenney is looking to hire for both full-time and part-time positions at more than 650 stores across the U.S. and Puerto Rico.

JCPenney offers incentives that make the company stand out against other retailers, including:

- **Competitive pay**
- **Flexible schedules:**
 - JCPenney is **closed** on Thanksgiving and Christmas Day
 - Shift flexibility to support **work-life balance**
- **Career advancement opportunities:**
 - Seasonal associates have the opportunity for **continued employment** and advancement post-holiday
- **Great associate discount:**
 - **All associates** will receive an employee discount of up to 25% off

In addition to the incentives listed above, JCPenney associates are now able to access early pay through JCPenney's associate portal mobile app. The Company also offers personal wellness days, unlimited referral bonuses, an inclusive team environment, associate recognition, in-home daycare concierges services.

"Every day, our associates provide uncommonly friendly service to our customers and reflect our company ethos of the Golden Rule," said Andre Joyner, chief human resources officer for JCPenney. "That's why we are proud to offer competitive pay to all hourly store associates, a great employee discount, and career advancement opportunities. These seasonal positions open a world of opportunity to kickstart a career at JCPenney or earn some extra money this holiday season. Come join us!"

Interested individuals of all skill levels are welcome and encouraged to [apply at jobs.jcp.com](https://jobs.jcp.com) prior to attending the event.

WHERE:

- Online at jobs.jcp.com
- All JCPenney locations across the U.S. and Puerto Rico. For local addresses, visit www.jcp.com/locations/index.html

WHEN:

- Wednesday, October 18, 2023 through Friday, October 20, 2023, 11 a.m. – 6 p.m. (Local time)

VISUALS:



Holiday Hiring Event

Oct 18–20

A career designed with you in mind.

SUGGESTED SUPERS FOR NEWSCAST:

JCPenney Holiday Hiring Event
Oct 18-20 from 11 a.m. – 6 p.m.
Hiring positions of all skill levels
Visit jobs.jcp.com to learn more and apply

CONTACT:

For more information, please contact the JCPenney Media Relations team at jcpnews@jcp.com

About JCPenney

JCPenney is the shopping destination for America's diverse, working families. With inclusivity at its core, the Company's product assortment meets customers' everyday needs and helps them commemorate every special occasion with style, quality and value. JCPenney offers a broad portfolio of fashion, apparel, home, beauty and jewelry from national and private brands and provides personal services including salon, portrait and optical. The Company and its 50,000 associates worldwide serve customers where, when and how they want to shop – from jcp.com to more than 650 stores in the U.S. and Puerto Rico.

In 2022, JCPenney celebrated 120 years as an iconic American brand by continuing its legacy of connecting with customers through shopping and community engagement. Please visit JCPenney's [Newsroom](#) to learn more and follow JCPenney on [Facebook](#), [Instagram](#), and [Twitter](#).

###